



Anti-Bullying Procedures

New Anti-Bullying procedures have been introduced in school following communication and consultation with pupils, parents and staff over an 18 month period.

- ✚ March 2011 Discussion with staff
- ✚ June 2011 Pupil/Parent/Staff Questionnaire
- ✚ June 2011 Introduction of Pilot Procedures
- ✚ August 2011 Interim Anti-Bullying procedures introduced
- ✚ September 2011 School Assembly to inform pupils
- ✚ November 2011 Guidance staff updates
- ✚ March 2012 Focus Group (S1 & S2 pupils)
- ✚ May 2012 Evaluation of bullying incidents from Sept. 2011 - March 2012
- ✚ May 2012 Selective pupil evaluation S1 - S4
- ✚ September 2012 New Anti-Bullying Procedures introduced

Evidence from Questionnaires in 2011 and 2012 has shown the following developments.

Pupils	2011 (Always /Most times)	2012(Always /Most times)
Think that Staff will help them	56%	70%
Think that Staff will support them	63%	72%
Will tell Staff about bullying	64%	73%
Expect staff to help them	82%	86%
Will tell parents about bullying	60%	72%
Know that parents expect them to follow Anti-Bullying Procedures	80%	86%
Will support the School in trying to reduce bullying	86%	S1=84% S2= 90% S3=72% S4= 82%



Menziesshill High School

We are very pleased with the developments, especially the evidence that more pupils will tell staff and parents about bullying. This change in attitude is a very important aspect of our anti-bullying strategy and will enable both parents and staff to support pupils and intervene in the situation. More pupils also reported that they think staff will support and help them and that they know their parents expect them to follow the school Anti-Bullying procedures.

We have consulted pupils and many of their suggestions reflect and support current research findings on effective strategies in anti-bullying programmes. We will be continuing to monitor the implementation of the new procedures and welcome input from pupils, parents, staff and members of the school community.

We recommend that pupils and parents who are aware of a bullying incident should contact a member of staff to inform them of the incident. All reported incidents will be investigated and pupils and parents will be informed of the outcome of this investigation by letter.

Dundee City Council produced a pamphlet for schools and this is a very useful resource for pupil, parents and staff.

We would like to thank the many pupils, parents and staff who have supported the school Ant-Bullying procedures. Working together in this way provides the most effective way to combat bullying.